

1. **Name:** Trisha Fenby

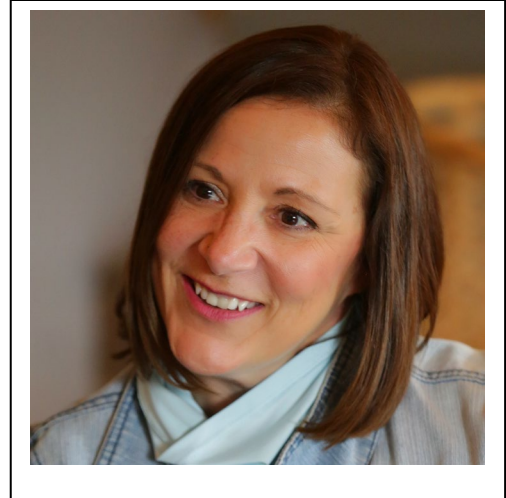
2. **Phone numbers:**

- a. **Home:** N/A
- b. **Work:** 989-600-0857
- c. **Cell:** 989-600-0857

3. **Email:** trisha.fenby@gmail.com

4. **Organizational Membership or Affiliation:**

Owner, Launch Facilitation and Consultation
Chairperson, Cultural Awareness Coalition



5. **Specific areas of expertise:**

Advocacy – as a parent of an adult with autism, I have over 20 years of advocacy experience. Navigating doctors appointments, educational IEP meetings, Individual Plans of Service, and life in general.

Person Centered Planning – I was trained on MAPS and PATHS in 2021. I am currently studying and applying the methodology for Charting the LifeCourse. Each methodology offers unique tools and structure for person centered planning.

Self Determination – Humans have innate needs and desires. When given autonomy over our choices, we gain greater control and independence. I believe that every human should be allowed to tap into their own self-determination. Allowing self-determination to guide the facilitation will provide more successful outcomes for the person I am representing and supporting.

Wellbeing – I am certified in Applied Positive Psychology. Applied Positive Psychology focuses on human’s strengths and how improve positive emotions, relationships, meaning, accomplishment, and overall health leads to achievement in our goals and desires.

ACRE Certification in Customized Employment – ACRE is a credentialed training, offering an in depth look at the skills and strengths of individuals when considering employment.

Sibshops[®] Facilitator – understanding that there are others impacted by the lives of the people we serve and supportr, recognizing these siblings as strong supporters and champions.

6. **What unique attributes do you bring to your role as independent facilitator?**

I have empathy and passion. My greatest strength is appreciation for beauty and excellence, which allows me to see the best in others. As a parent of a young woman with autism, I have first-hand experience in the day-to- day challenges and rewards of caring for an individual with a disability.

7. **Why do you want to serve as independent facilitator?**

Everyone deserves a chance to have their dreams expressed and I hope to help individuals achieve those dreams by being an ally, an advocate, and accompanying them along their journey.

8. Accommodation:

- a. **Are you fluent in languages other than English?** NO
- b. **Please identify other available accommodations.** None
- c. **Do you need any accommodations to facilitate your role as a facilitator?** NO

9. Time of day and geographic locations for which you are available to facilitate?

- a. All times
- b. Great Lakes Bay Region, but with advance notice I would be able to travel throughout the state.

10. Virtual Facilitation: Do you have a computer, tablet, or smartphone? Yes

11. Independent Facilitator Training: The Arc of Midland Independent Facilitator Level of Competency:

Level 3: Independent Facilitator is fully certified to operate as an Independent facilitator. At this level of skill, the individual has completed the training offered by The Arc of Midland and been observed and evaluated as an Independent Facilitator.